



Job.com

LightPaper

2018

Job.com is evolving the traditional recruitment model using matching technology, smart contracts on the blockchain, enhanced feedback and financial incentives. The powerful combination of Job.com's protocol and our token economy will fulfill our mission to realign the industry away from costly middlemen toward a decentralized reward-based community.

WHAT WE DO

Reward

Instead of traditional recruitment fees of 20% of a candidate's salary, Job.com costs hirers only 6%, and we give 5% back to job seeker as a signing bonus once they're hired.

Privacy

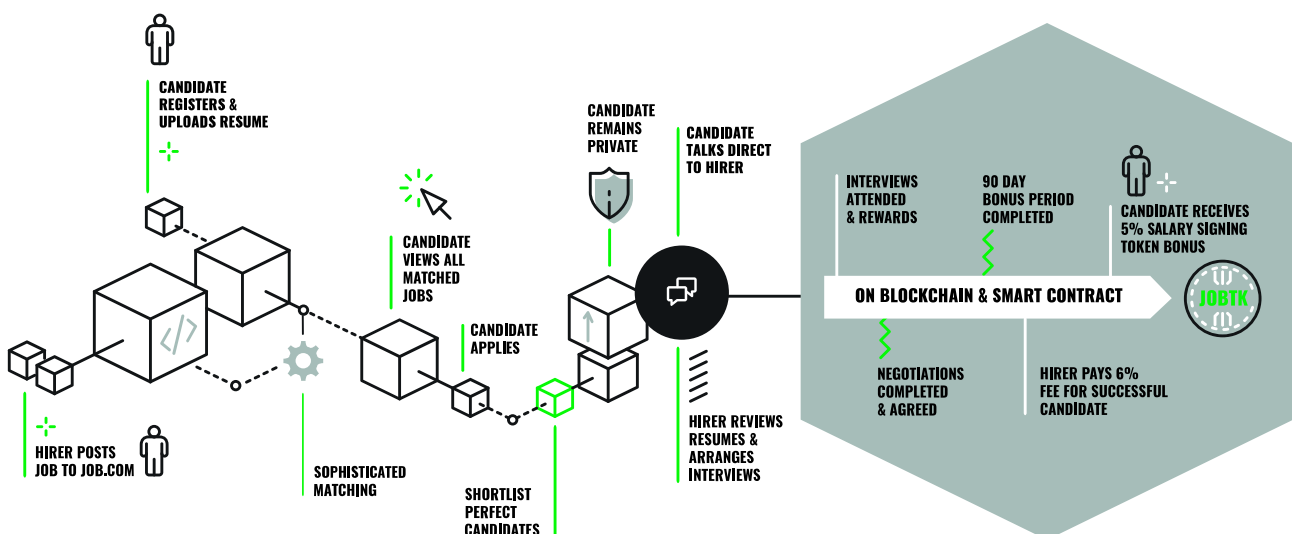
Instead of monetizing candidate data, we protect it. We do not sell it. We do not profit off it. We only use it to match and find jobs.

Feedback

The most common pain point in job seeking reported by candidates is lack of transparency, so we implemented a necessary feedback loop, taking candidates step-by-step through their entire application journey.

HOW WE DO IT

Matching Technology- Utilizes taxonomy with more than 2 billion contextual words and phrases, and trains existing data models on Ensemble methods based on DT (Decision Trees) and SVM (Support Vector Machines). The hirer and job seeker interaction is simplified using smart contracts on the blockchain. After getting to the appropriate step, both hirer and job seeker will have access to any interested parties, but only to share with each other their personal details necessary to the process.



The Candidate

The candidate would expose their profile data only before an interview they agree to. This ensures their personal data is not exposed except with permission. Their progress is written on the blockchain using a merkle tree hash which allows verification in a secure and semi anonymous way.

The Hirer

The hirer will see a group of listings displaying all of the candidates work experience, skill set summary, and expectations but no personal data. Once a company wants to make contact they can request further details and start a dialogue. They can then select to interview candidates after seeing their full profile information.

The Blockchain

The blockchain technology secures the exact interaction carried out by the two parties complete to hire. The candidate's hiring bonus is locked in a smart contract, verifiable by the candidate. Both parties can engage in an otherwise complex arrangement using a system of decentralized trust which provides an exclusive journey to success using the blockchain.

OUR ROADMAP

— SEPT 2018 Launch MVP	— Q1 2019 Launch iPhone & Android App	— Q1 2020 Recruitment Tools Enhancements
— OCT 2018 Marketing Campaign Activation	— Q2 2019 Site Structure optimisation & Company Directory	— Q2 2020 Skills Endorsement Pledges
— NOV 2018 Launch Major Partnerships	— Q3 2019 Token Rewards for Platform Promotion	— Q4 2020 Company Endorsement Pledges
— DEC 2018 Release Advanced Candidate Features	— Q4 2019 Value Exchange Ecosystem & Token Rewards	— Q2 2021 Full Decentralization of the Job Market

TOKEN ECONOMICS

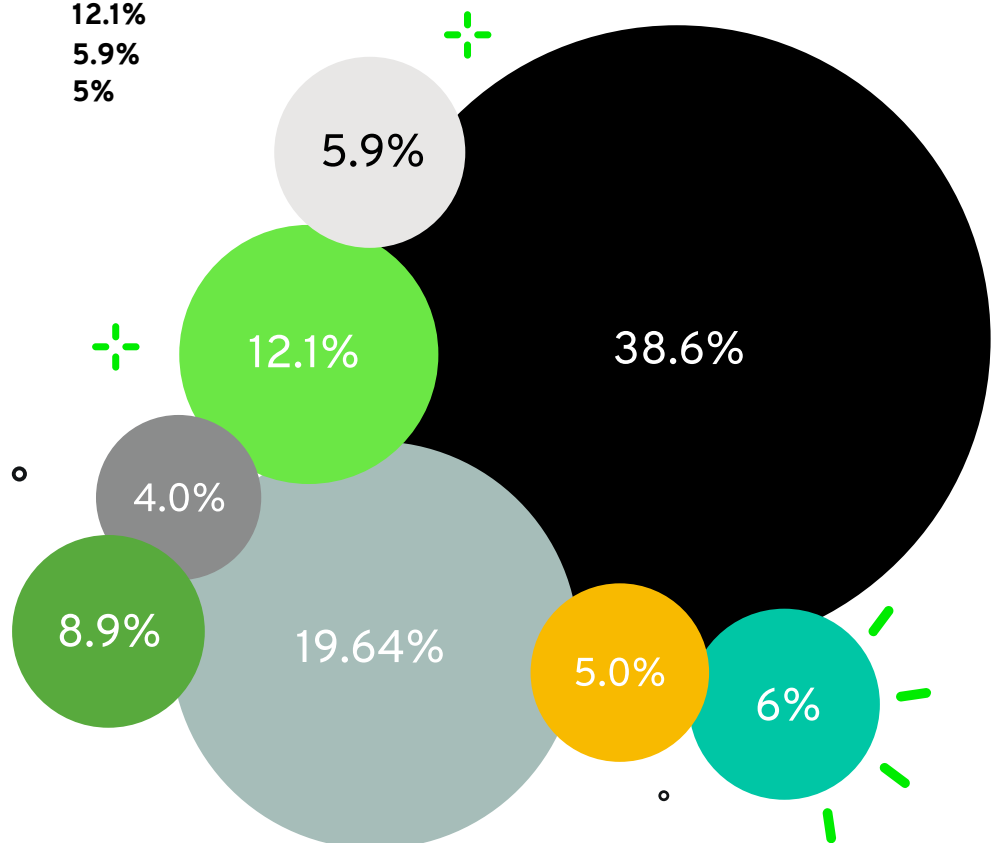
Token Metrics

Token price	0.065 USD
Token ticker	JOBtk
Soft cap	2,500,000 USD
Hard Cap	25,000,000 USD
Tokens for sale	384,615,385
Tokens for sale	38.46 %

TOTAL SUPPLY **1,000,000,000 JOBtk**

Token Distribution

Tokens for sale	38.46%
Bonus	8.9%
Foundation	19.64%
Marketing	6%
Bounty	4%
Core Team	12.1%
Advisors	5.9%
Future Growth	5%



THE TEAM**Paul Sloyan****Co-Founder and Chairman**

Renowned entrepreneurial leader and recruitment specialist with 20+ years in strategic acquisitions, & capital raising

**Arran Stewart****Co-Founder and CVO**

Innovative thought leader with more than a decade of experience in bringing recruitment to the cutting edge of technology.

OUR ADVISORS**Matthew Roszak**
Co-Founder and Chairman of Bloq**Becker Goldstein**
Strategic Coin**Travis Reeder**
Cloud & Blockchain Infrastructure Architect,
CTO at GoChain**David Wachsman**
Founder & CEO of Wachsman PR**Bhaidaya baker**
Technology Leader, IT Consultant &
Software Architect**Kheira Boulhila**
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Member in Paris**Dr Majid Almansouri**
Co Founder - CEO of ChainVisory**Michael Kapilov**
Experienced Advisor & Blockchain Expert**Mohammed Ramadani**
Co Founder - Managing Director of
ChainVisory**Peter Boardes**
Chairman & Co-Founder, OneQube**OUR PARTNERS**

OBSIDIAN SYSTEMS

